



Excellerate Services UK Ltd

Health & Safety Policy



At **Excellerate Services UK** we are committed to providing and maintaining a healthy, safe, and supportive working environment for all employees, contractors, visitors, and others who may be affected by our operations. Our objective is to prevent workplace incidents, injuries, and occupational illnesses, while promoting the well-being of all individuals within the organization.

We are dedicated to complying with the **Health and Safety at Work Act 1974**, subsequent legislation, and the principles of **ISO 45001** to ensure that we not only meet legal obligations but strive for continual improvement in health, safety, and well-being performance

The Senior Leadership Team accept that they have the overall collective responsibility to ensure that appropriate health and safety provisions are identified and implemented, our duties under current health and safety legislation,

Excellerate Services UK recognises it has a duty to make regular assessments of the hazards and risks created during our business.

We also recognise our duty, as far as is reasonably practicable to:

- meet our legal obligations to maintain safe and healthy working conditions.
- provide adequate control of the health and safety risks so identified.
- consult with our employees on matters affecting their health and safety.
- provide and maintain safe plants and equipment.
- ensure the safe handling and use of substances.
- provide information, instruction, training where necessary for our workforce, taking account of any who do not have English as a first language.
- ensure that all workers are competent to do their work, and to give them appropriate training.
- prevent accidents and cases of work-related ill health.
- actively manage and supervise health and safety at work.
- have access to competent advice.
- seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy.
- Provide the resources required to make this policy and our Health and Safety arrangements effective.

We also recognise:

- our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work.
- our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

To help achieve our objectives Managers and Supervisors and all members of staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure their own and others health safety, and welfare of those that are likely to be affected by the operation of our business. All members of staff must actively support the implementation of this Policy.



We achieve this by explaining their duty and setting out our company health and safety rules in an Employee Company Handbook which is made available to every worker employed by us.

Signed on behalf of Excellerate Services UK Ltd



Johan Venter, Group CEO UK & Ireland

Issue Date: 2nd January 2025

